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| Competency: |  |
| Experience Questions: | Look Fors: |
| Notes: |
| Conceptual Questions: | Look Fors: |
| Notes: |
| Learning Questions: | Look Fors:* Admits to making a mistake, not blame others
* Identifies where their thinking or behavior went wrong and why
* Distills learnings
* Applies learning to a new situation
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| Notes |

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| Prompts:1. Describe the situation or context.
2. What actions did you take? Why?
3. What other approaches did you consider? Why didn’t you choose these?
4. What was the result?
5. What did you learn from this experience?
 | Additional Prompts:* Tell me more about that.
* What about that experience was challenging / easy for you? Why?
* Do you still believe it was the right decision? Why or why not?
* Did you consider…. Why not?
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